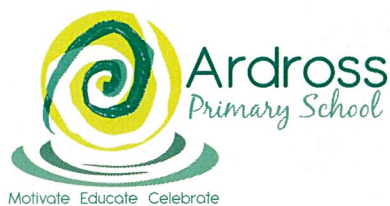
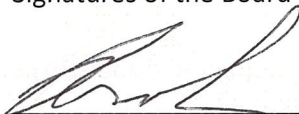

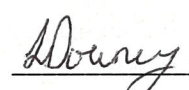
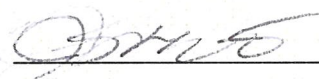
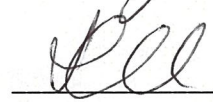


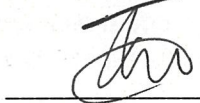
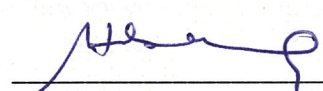
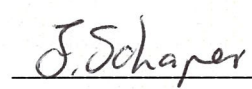


Ardross School Board Members Code of Conduct February 2025

- The primary consideration is that the school's values are in the best interests of students.
 - Ardross Primary School Board will align with the school's values when performing its duties
- Ardross Primary School Board abides by all the relevant legislation and industrial agreements.
- Ardross Primary School Board is accountable to both its local school community and the Director General or delegate.
- Ardross Primary School Board encourages members to behave in a civil and respectful manner with other board members, school staff, and the wider school community, avoiding discrimination, harassment, and bullying.
- The underlying principles of the board's code of conduct include the promotion of:
 - respectful partnerships;
 - clear and honest two-way communication;
 - transparent processes;
 - democratic, informed decision-making; and
 - personal and professional integrity.
- Conflict between Ardross Primary School Board members is dealt with respectfully and fairly and in a manner that reflects the principles of natural justice.
- Ardross Primary School Board members declare any conflicts of interest when they arise. Board members who have declared a conflict of interest are not entitled to vote on that issue.
- Ardross Primary School Board members are expected to represent the school community. Members do not represent one viewpoint or the view of an individual or for example, political or religious affiliations. Board members therefore regularly seek the views and opinions of the whole school community, especially when policies are being developed.
- Ardross Primary School Board members respect the need for confidentiality and privacy with regard to sensitive matters that might arise at board meetings, especially where there are matters of a personal nature relating to staff, students or parents.
- Ardross Primary School Board is not an appropriate forum for the discussion of individual school staff, students, parents or other members of the school community.



- Board members who are approached by a parent with a concern must treat the matter with discretion and maintain confidentiality at all times. Parents should be encouraged to raise operational matters and policy concerns with the Principal in the first instance. If a parent is not comfortable doing so and prefers to speak to a Board member, the Board member must refer the matter to the Board Chair and Principal. The Principal, in consultation with the Board Chair, where appropriate, will determine whether the matter should be placed on the Board agenda for discussion in a generic manner.
- Ardross Primary School Board “speaks as one voice” in the public arena once a decision has been made.
- Ardross Primary School Board members actively participate in sub-committees and meetings as the need arises.
- If members are unable to attend a meeting, they are requested to submit an apology before the meeting. There is no requirement for board members who are also current members of Parliament or local government or are planning to nominate as candidates for an election to resign from the board. However, it may be appropriate for these board members not to attend board meetings in the period leading up to the election if the board or the member considers there is a real or perceived conflict of interest.

Signatures of the Board	Date		
	<u>25.2.26</u>		<u>25/2/26</u>
	<u>25-2-26.</u>		<u>25/2/26.</u>
	<u>25/2/26</u>		<u>25/2/26</u>
	<u>25/2/26</u>		<u>25/2/26</u>
	<u>25/2/26</u>		
	<u>25/2/26</u>		